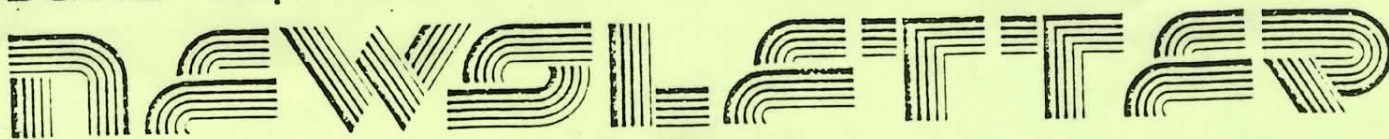


Davis Aquatic Masters



Box 921 Davis, California

ELECTION BULLETIN

The election of new board members and the annual meeting and potluck dinner will take place Sunday, October 25 at the Veteran's Memorial center (14th and B streets), starting at 6:00 pm. This is your chance to get information about what's going on in the club, to elect a new board and meet new people.

VOTING PROCEDURES: To vote you must be a dues paying member as of October 1981. To vote show up at the Veteran's Memorial center on Sunday anytime between 6:00 pm and 8:00 pm and go to the voting table. Someone will check your name off the list of current members and give you a ballot. You can then vote for six candidates and upon proposed by-law changes.

You don't have to attend the potluck in order to vote, however a good time will be had by all who do. The results of the election will be announced during the annual meeting.

POTLUCK AND ANNUAL MEETING: Bring your own plate and silverware and a filled dish, with a serving spoon, for the potluck. If your last name starts with the letters A through G, bring a main dish; H through O, bring a salad; P through T, bring a dessert; U through Z, bring bread or appetizers. Beer, wine, apple juice, coffee and cups will be provided by the club. Dinner starts about 7:30 pm.

Besides being a fun social event, this is also a business meeting. You can expect an address from the president of the board, a few remarks from our new coach and surely reports from other notables. Contrary to persistent rumors, there will be no naked dancing men for entertainment.

BY-LAW CHANGES: There are proposed changes to our by-laws. Current by-laws are posted at both pools and will be posted at the annual meeting. Here are the texts of the proposed by-law changes. These will appear on your ballot for approval or disapproval.

PROPOSED CHANGE 1:

II

Membership

Section 2: Responsibilities of Members

Individuals seeking to join or maintaining membership in the corporation are expected to contribute voluntarily to the various activities of the corporation in the spirit and intent of a cooperative enterprise so as to maintain the vitality and vigor of the corporation and to maintain low financial input by all members. If this section passes, renumber existing sections appropriately.

PROPOSED CHANGE 2:

II
Membership

Section 3: Associate Members

Former members in good standing, or persons living outside of the boundaries described above and not belonging to a registered Masters Club, may apply in writing for Associate Membership. Such members do not pay monthly dues nor may they benefit by entry fees or other costs paid by the club. If this section passes renumber existing sections appropriately.

NO

PROPOSED CHANGE 3:

III
Board of Directors

Section 9: Removal

Addition ". . . the vote of a majority of the Directors or by a recall election requested by 10 members on petition to the board. In a recall election a board member will be removed by a majority of voting members.

NO

PROPOSED CHANGE 4:

III
Board of Directors

Section 11: Employees

Employees of the corporation, coaches, and assistant coaches shall be ineligible to stand for election to the board of directors and are disqualified from filling vacancies on the board.

yes.

PROPOSED CHANGE 5:

V
Amendment of By-Laws

Number the first paragraph as Section 1, ie.,
Section 1 These by-laws may be

PROPOSED CHANGE 6:

V
Amendment of By-Laws

Section 2: Proposals for amendments, repeal or new by-laws may be prepared by members of the board, but must be: a) in writing, b) submitted to the board at least 30 days prior to the annual or a Special meeting.

yes

PROPOSED CHANGE 7:V
Amendment of By-Laws NO

Section 3: All proposals for amendments, repeal or new by-laws must be posted 15 days prior to the Annual or a Special Meeting and called to the attention of the membership in an appropriate manner.

PROPOSED CHANGE 8:V
Amendments of By-Laws NO

Section 4: A proposal for an amendment repeal or new by-law may be presented at an Annual or Special Meeting if: a) it is in writing and copies are available for distribution, and b) it is signed by at least 5 members. Such a proposal must receive a favorable vote by two-thirds (2/3) of the members voting.

BOARD CANDIDATES: In order to help you make a more informed choice, the candidates for the six vacant board positions have submitted some information about themselves and their views on masters swimming.

Candace Cross-Drew

I am a graduate student currently doing research and praying for funding. I started swimming in the Davis Masters about 3½ years ago. My reasons for swimming are physical fitness and mental health. I find swimming an excellent method of staying off the ravages of a sedentary existence as well as an effective way of dealing with the tensions generated by too much work and too little time. While I have swum in a few meets (and will probably do so again), my main goal in swimming is to stay fit and somewhat sane.

I am running for the board of directors because I think I have the experience to deal with some of the problems currently facing the club. My experience includes serving on a board of directors for a community service organization and serving on several political and educational committees. In addition, I've had more than 7 years experience in dealing with labor-management problems. This includes experience in negotiating from both positions. I think I can be an effective board member because of my prior experience in work with committees and dealing with labor-management issues.

If elected, my goals would be to get the club back on a sound financial basis, to help smooth the transition period with the new coach, and to help the board operate in a more efficient manner.

Anne Garson

I am employed by the State and have been for the past 21 years. I work for the Employment Development Department (EDD); starting in Southern California in a local office. Later I did staff work in a regional office, then was manager of the EDD office in San Luis Obispo prior to being transferred to Sacramento. That was

four years ago and three and a half years ago I bought a home in Davis and started commu ting to Sacramento

I have four children, three sons and a daughter and four grandchildren, three boys and a girl. In fact, it was watching my eldest grandson compete in swimming meets and my daughter competing with a Masters group that I became interested in Masters. I left college in 1944 to be married and in the late 60's went back to school and earned a BA in Communications in 1971 from California State University, Fullerton.

My current job is as a supervising operations analyst, reviewing and analysing operations in EDD field offices in Northern California.

I feel my current experience on the job and my management experience would be some of the qualities I could bring to the Board. In addition, I served for over a year on the Board of Directors of an agency in San Luis Obispo County and was involved in establishing employment policies and practices for the agency. This experience would also help me in serving on DAM's board. I also have an interest in promoting health and fitness particularly for people as they grow older.

I began swimming with DAM in the summer of 1979 with the Seniors. When the seniors went to their morning workouts, I swam at Community at 6:30 pm, Emerson at 5:30 or 7:30 or wherever a "rookie" lane was available. Then each summer I have gone back to swimming with the seniors. Prior to joining DAM, I was a "dipper"! I enjoy the meets and the competitions but realize not everyone in the organization shares an enthusiasm for competing.

Because of this, I think the Board needs to be supportive of all the wants and needs of DAM members. That is, I feel the Board should be active in promoting meets, swimming as recreation, swimming as physical fitness and also be supportive of social activities which cross the lines of the workouts and bring people together.

I would like to see DAM have more seniors involved, go to "semi-annual" meetings instead of one general meeting a year and to continue its current policy of more and better communication. I feel the Board has taken the initiative to communicate more with the members and consequently more people are becoming involved in the operation of the program. I would like to see this continue and to become even more open.

Carol Lane

I joined DAM in Oct. 1974 to get in shape and meet people, but ended up doing some competing. Presently, I am in Nursing School and swimming at 6 am.

If elected, I will bring to the board a voice for the fitness swimmer and a rather conservative fiscal outlook. I would like to see the board hold expenses to a minimum while maintaining the structure of the program and the cooperation (as much as possible) with the other Aquatics programs.

My area of expertise, if it can be called that, is talking with people about what is going on; in other words, getting opinions, hopefully before crucial decisions must be made. I have served on the board previously, once as secretary, once as an elected member.

Chuck Lieberman

I have an M.S. in Business Administration, a Ph.D. in Political Science, and have been on the staff of the Legislative Analyst's Office for the past five years. I've been a member of DAM about four years, and have participated on the Meet Committee. My principal reasons for joining DAM were to meet people in Davis and for therapy following back surgery; however, I have become increasingly preoccupied,

Chuck Lieberman cont.

against my better judgement, with improving my performance in swim meets. Nevertheless, I enjoy (most) workouts and the camaraderie that exists in DAM.

I don't think there is a need to radically reform DAM. We have a very good program. Unfortunately, there have been serious divisions within in board and, presumably, the membership on certain issues, making it difficult for the Board to channel its time and energy into constructive and innovative activities. Perhaps this is the inevitable result of the diverse needs and desires of the members of DAM, but I hope that the Board, with the assistance of the coaches, will work towards creating an atmosphere where all members will want to support the club in a cooperative spirit. I can't say that I'm more qualified than anyone else to accomplish this; but, at the risk of alienating myself from some of my friends in DAM, I'm willing to try.

Michael McKinlay

I am running for the board because I believe my experience with DAM and other voluntary organizations, can contribute to the continuing success of our group.

Fifteen years of experience with voluntary organizations, both as an employee and as a committee and board member, has taught me skills which would be beneficial to DAM. Within any group it is important to understand how each individual's perspective is important, yet the individual's view must be kept in balance with other perspectives. This is necessary for any group to reach a decision all can live with and support as their own.

Foremost among the skill which I would bring to the board are an understanding of group dynamics (how a meeting can accomplish something while being enjoyable) and an understanding of financial matters.

I have been swimming with DAM since the summer of 1980 and have been in other Masters programs since 1977. I have been swimming since the age of three.

I swim because I feel better when I am in condition and because of the energy it gives me for the other activities that fill by days.

I prefer swimming with Masters because I enjoy the structured workouts and the extra benefits of swimming with others - the friendships, watching others swim and seeing how swimming improves their views of themselves.

During the next term I would like to see the board become a working board. I feel it should provide leadership for the organizationm encourage greater participation in Masters activities and support our coaching staff so that Masters provides the maximum benefit for the most people.

Sue Milburn

I came to Davis in Fall of 1975 as a transfer student from Foothill Jr. College in the Bay Area. I received my B.S. in Biochem in 1977 and then worked as a staff researcher till Fall of 1978 when I left for Grad School. Dissatisfied with the Grad School I came back to Davis, started working again and joined DAM in March of 1979.

I had heard from a friend what a great club DAM was; friendly people, great coaches, and challenging work-outs. I soon felt that I had received so many benefits from the club that I wanted to put some energy back in. In October of 1979 I became th Meet Committee Chairperson and helped plan, organize and direct the PA Championship Meet and Squad Meets for 1980 and 1981. It was a very demanding position but I learned an incredible amount about the workings of the Club, organizing and soliciting volunteers and official swimming rules and regulations.

Sue Milburn cont.

I would hope to bring these skills to the board. I would hope to affect several changes in the next 2 years. I would hope to see closer cooperation between DAM and the city and the other Aquatic groups in town. I would also hope to promote more volunteers among the Club membership for Fundraising events, Team events and Special Affairs.

Curt Miller

I have been a DAM member for 7 years and have served as president for 2½ years. My interest in serving on the board again is that I wish to see the club get off to a good start with our new head coach and thus avoid repetitions of a lot of the nonsense of the past few years. With my previous board experience I believe I can make a positive contribution to the management of the club.

The most important issue the board must address is adequate planning for future pool needs. The question comes down to this: If the city ultimately refuses to repair and upgrade Emerson pool, what will we do? Since no public monies will be forthcoming to build a 50 meter pool, I support the idea of a nonprofit corporation constructing and operating this type of facility.

Mike Rushton

I came to Davis in 1963 as an undergraduate at UCD and have been here since that time except for a 2 year tour in the Army. I received Bachelors and Masters degrees in Geography from UCD; finishing in 1972. After graduation I was hired by an environmental consulting firm in Sacramento and have held that job for 9 years now.

Swimming was always a favorite form of recreation for me, but I never swam for conditioning or competitively until I joined Masters in the summer of 1977. I have always preferred creeks and lakes for recreational swimming. I started Masters because I got bored jogging around on Davis pavement and I wanted regular physical conditioning. I swim primarily to stay in shape but I also enjoy the social nature of DAM and thoroughly enjoy occasionally swimming in meets. I use meets to see if I can improve my own times; I don't usually worry about the other competitors.

As a DAM member to date, my only formal involvement has been as a member of the meet committee. I decided to run for the Board of Directors for a variety of reasons, but my primary motivation is to put a little of my time into an organization that is of great benefit to myself and my wife, Janet. With an almost total turnover of the Board and a new coach coming on line, this seemed like a good time to help out. My primary goal for the next two years would be to see that the club continues to provide a full range of swimming and social opportunities and to maintain a spirit of cooperation and volunteerism among the members so that the cost of the program can be kept as small as possible.

Laurie Wright

I moved to Davis in 1975, after growing up in Michigan and getting my B.S. degree in natural resources management from Michigan State University. Since that time, I have worked in Sacramento in the Governor's Office of Planning and Research, involved in land use planning, environmental protection and energy issues affecting California. I am currently the assistant to the director of the office. Throughout the past five years, I have gained a great deal of experience participating in committees and task forces of various kinds.

Laurie Wright cont.

I joined DAM in 1978 and have served as secretary for two years. In July, I was voted to replace Jeanne Morrow as a full voting Board member until the October general meeting. My primary motivation in swimming is overall fitness, and I find the discipline and comraderie of Masters swimming keeps me interested. At the present time, I do not swim competitively.

My area of greatest expertise is organizing people to complete a task, defining issues of greatest concern, and analyzing alternative solutions. I believe the largest issue confronting the club now - and the greatest contribution the new Board can make - is to develop a renewed unity among club members, and present rational and workable ideas to the City for maintaining adequate facilities for the community's aquatic programs. I am willing and eager to contribute my energy and abilities to this challenge.