

## DAVIS AQUATIC MASTERS – ASSISTANT SWIM COACH

The Davis Aquatic Masters (DAM) is seeking a part-time assistant coach who can help carry on the great tradition and mission of our nearly 50 yr.-old club, having been recognized in the past as USMS Club of the Year (2011), USMS Coach of the Year (1990, 2012), Long Distance National Championship (2019) and PacMasters Distinguished Service Award (2001), all confirming our long history of excellent coaches and dedicated swimmers.



DAM boasts a membership of over 500 people and typically offers 48 one-hour, coached practices per week.

As a DAM coach, you'll experience first-hand the earned generosity of team members, appreciation and loyalty to the coaches, and our fun-spirited nature as we celebrate annual events and holidays and make lasting memories together at numerous team sponsored events.

### Minimum Requirements

- USMS member.
- Current certification in Lifeguard Training, First Aid, CPR and AED standards, and the Red Cross Title 22 class which covers First Aid for the Professional. DAM's budget provides funds for recertifications.
- Communication skills, verbal and written.
- ASCA Masters Certified Level 1 or 2, or one year masters coaching experience.

### Desirable Requirements

- Knowledge of swim stroke mechanics and the ability to demonstrate, explain, and correct swimming technique.
- Former competitive swimmer

**Job Duties** Under the direction of the head coach, the assistant coach shall:

- Be scheduled to average 20 hours per week in actual coaching time.
- Coach additional workouts when the head coach is unavailable.
- Provide coaching services, including stroke instruction, and positive motivation for swimmers to achieve their individual swimming goals.

### Salary and Application Requirements

DAM offers a competitive salary package commensurate with experience. The package includes a base salary of \$25,000-\$35,000, plus vacation, retirement, health insurance, professional development, and travel expense reimbursement for swim meets.

The preferred start date is September 1, 2023. The position will remain open until filled. The DAM Board of Directors reserves the right to conduct in-depth pre-employment screening, including but not limited to criminal background check, physical, drug screening, past employment and education verification, and a social media review.

***Davis Aquatic Masters is an Equal Opportunity Employer.***

### How to Apply

Interested applicants should submit a letter of interest, a coaching philosophy statement, resume and letters of reference from 3 professional colleagues, with contact information for each by June 30, 2023.

Email Applications to, or for detailed job information contact:

Matt Zachan: [mzachan@damfast.org](mailto:mzachan@damfast.org) or Stuart Kahn: [kahnswim@gmail.com](mailto:kahnswim@gmail.com).